

STUDENT EXPECTATIONS

1. Because the focus at ECHO is on honoring the Lord, behavior of every individual should reflect this. Students should be respectful of themselves and others in their speech, behavior, and dress, remembering we are each image bearers of God.
2. Speech should be as reflecting Ephesians 4:29, "Let no corrupting talk come out of your mouths, but only such as is good for building up, as fits the occasion, that it may give grace to those who hear."
3. Behavior should be respectful and reflect a desire to "consider others as more important than yourself" as we're called to in Philippians 2:3.
4. Dress for both our young men and young women should be modest, respecting ourselves and those around us. The ECHO dress code is discussed at length during Orientation. Self-governing is best displayed as a student participates with the ECHO dress code.
5. If students have a fever or feel ill, they should stay home.

ECHO DRESS CODE

...let us encourage one another...to good works. (Hebrews 10:24)

Our ECHO day's focus is academic. We expect our students to participate in that focus by dressing in a manner which does not draw undue attention to the individual. Our students are encouraged to put forth excellence in their dress for their personal relationship with Christ.

For the ECHO Gals:

- ✓ **No** short-shorts or mini-skirts (*at least mid-thigh length*)
- ✓ **No** tank tops or spaghetti straps
- ✓ **No** mid-drift tops or low-scooped necklines
- ✓ **No** athletic uniforms
- ✓ **Leggings** are permitted ONLY WHEN worn under dresses and long tunic tops just above the knee in length.

For the ECHO Guys:

- ✓ **No** short-shorts (*at least mid-thigh length*)
- ✓ **No** tank tops
- ✓ **No** saggy pants at the waist
- ✓ **No** athletic uniforms

DISCIPLINARY STEPS

In the event a student's behavior becomes disruptive, steps will be taken to resolve the situation. Parents will participate in the process to bring about a successful outcome.

1. Classroom instructors will ensure expectations are clearly outlined. Students are expected to be self-governing and respectful in their compliance.
2. Instructors will attempt to redirect unwanted behavior. They may report the instance to the ECHO Team and ask for assistance if necessary. Instructor may contact parent.
3. In the case a student is purposely disrupting the learning environment; the instructor will attempt to resolve the situation. If the instructor is unsuccessful, the ECHO Team will step in to try to resolve the issue. They will decide if any disciplinary action is necessary. These actions may include but are not limited to instructor/staff verbal reprimand, written reprimand, removal from class, and possible dismissal from ECHO.
4. Should the ECHO Team make a decision that is undesirable to the student, the parent may appeal this decision to the board after 10 days.

The goal of each of these steps is to create an environment for all students to learn without disruption. As such, the ECHO Team, parents and students will work together to find solutions that are mutually beneficial for everyone.